Monday 19th and Tuesday 20th March 2018
Lyon, France

Conference
Religion at Work – International and European Perspectives

Maison Internationale des Langues et des Cultures (MILC)
Amphithéâtre
35 rue Raulin
69007 Lyon, France

www.cercrid.fr
Presentation

If the issue of religion at work is not a new one, it is becoming a growing concern in the world of work where the employers have to cope with various demands of their employees and where the employees wish to reconcile religious and professional practices. In France, for more than 6 years, the judicial debates focused on the Baby Loup case. These disputes have gone beyond the classic purpose of interpreting labor law rules by specialized lawyers to become a central societal issue. These debates reveal a reconfiguration of relations between the State, citizens and religion. This reconfiguration is neither completed nor stabilized, it is underway in France as elsewhere. The answer given by the Plenary Assembly of the Court of Cassation on June 25, 2014 in the Baby Loup case has not dried up the litigation which has been brought before the European jurisdictions. The judgments of the Court of Justice of the European Union, on 17 March 2017, redefine the legal approach of the issue.

This reconfiguration in France can not be isolated from the changes that are underway in other countries, particularly in Europe. The conference will bring together different national experiences. In addition to the French case, German, American, Belgian, Canadian, Spanish, Italian, Dutch, Hungarian, Portuguese, Romanian, Swedish and Turkish experiences will be presented, compared and discussed. The conference will also be an opportunity to question the reconciliation of the different European approaches to the issue of religion at work (of the European Court of Human Rights and the Court of Justice of the European Union) and the practices of companies.

Scientific coordination

Sylvaine Laulom, Professor at University Lumière Lyon 2, CERCRID (UMR 5137)

Registration

Free but compulsory registration
Thank you for returning the registration form before March 15th, 2018 to Odile Brasier: odile.brasier@univ-lyon2.fr
Eligible days for continuing education of lawyers (3 half-days)

Contact

Odile Brasier
CERCRID
University Lumière Lyon 2
E-mail : odile.brasier@univ-lyon2.fr
MONDAY, 19 MARCH 2018 (AFTERNOON)

13.30 - Registration

14.00 / 14.15 - Official Opening and Welcome
   Nathalie Dompnier, President University Lumière Lyon 2
   Nicolas Jouan, Labour Inspector, Project Manager at INTEFP
   Sylvaine Laulom, University Lumière Lyon 2, CERCRED (UMR 5137)

I - National Experiments

Chair: Sylvaine Laulom, University Lumière Lyon 2, CERCRED (UMR 5137)

- Religion at Work – the Belgium Experience
  Fabienne Kéfer, University of Liège

- The French Consequences of the ECJ cases of 17 March 2017
  Florence Fouvet, University Lumière Lyon 2

General Discussion

15.45 / 16.15 - Coffee break

First Round Table on National Perspectives
Moderator: Françoise Champeaux, Semaine Sociale Lamy
Participants: Tamás Gyulavári, Pázmány Péter Catholic University, Budapest, Hungary; José María Miranda Boto, University of Santiago de Compostela, Spain; Nicola Gundt, University of Maastricht, The Netherlands; Teresa Coelho Moreira, University of Minho, Portugal

18.15 - End of first half-day

TUESDAY, 20 MARCH 2018

9.00

II - National Experiences

Chair: Piera Loi, University of Cagliari, Italy

- Occupational Requirements within Churches or Religious Organisations in Germany
  Judith Brockmann, University of Hamburg

- Religion at Work: the Canadian Experience
  Martin Dumas, Laval University

General Discussion

10.00 / 10.30 - Coffee break
Second Round Table on National Perspectives
Moderator: Tamás Gyulavári, Pázmány Péter Catholic University, Budapest
Participants: Jenny Julén Votinius, University of Lund, Sweden; Felicia Rosioru, Babes-Bolyai University, Cluj-Napoca, Romania; Kübra Doğan Yenisey, University of Istanbul Bilgi, Turkey; Sonia Fernández Sánchez, University of Cagliari, Italy

- Comparative Perspectives: Reasonableness and Proportionality
  Piera Loi, University of Cagliari

12.30 / 14.00 - Lunch

III - European Perspectives

Chair: Emmanuelle Mazuyer, CNRS/University Lumière Lyon 2, CERCRID (UMR 5137)

- Religion at Work: Towards a Dialogue of European Judges
  Jérôme Porta, University of Bordeaux

- Discrimination and Reasonable Accommodation: a Comparative Approach
  Marie Mercat-Bruns, CNAM/LISE-CNRS and Sciences Po Law School

General Discussion

15.30 / 16.00 - Coffee break

Third Round Table - The Neutrality Clauses: Crossed Looks on Companies Practices
Moderators: Djaouida Séhili, University Lumière Lyon 2, Centre Max Weber (UMR 5283)
Participants: Jérôme Corniquet, Assistant Director, Labour Division, Departmental Unity (Bouche du Rhône), DIRECCTE PACA; Hilème Kombila, Lawyer, Specialist of International and Comparative non Discrimination Law; Nadia Hamadache, Executive Manager of the consulting firm “Concept RSE”; Emmanuel Maillet, Director of Social Relations, Adecco Groupe France

18h - End of works

Itinerary

Recommanded by public transport

- From Part-Dieu station: tramway T1 towards Debourg stop at Quai Claude Bernard

- From Perrache station: tramway T1 towards IUT Feyssine stop at Quai Claude Bernard